



BEXAR COUNTY WOMEN'S BAR FOUNDATION  
**LEAD ACADEMY**  
LEAD. EMPOWER. ADVANCE. DEVELOP.

The Bexar County Women's Bar Foundation is seeking women attorneys interested in participating in the 2018 LEAD Academy. The LEAD Academy is a year-long leadership-development program born out of a desire to assist women attorneys in attaining the highest level of success in their firms and organizations, in their communities, and in the legal profession. The LEAD Academy aims to achieve this goal by teaching participants to:

- **Lead** in a way that is authentic and effective;
- **Empower** themselves with self-awareness and self-confidence;
- **Advance** in their firms or organizations; and
- **Develop** robust professional networks.

Inaugural 2017 LEAD Academy class members raved about the program:

"Enjoying it so much I wish we could meet more often!"

"The information is helpful and challenging, and reminds me to recognize my abilities and make the most of them."

"The contacts I made have changed the trajectory of my career in a way that wouldn't have been possible without LEAD. LEAD changed my life."

And LEAD Academy national faculty members were equally enthusiastic:

"You all put together a fabulous program that I believe will directly and substantially impact these women's personal and professional lives. I was so happy to be part of the inaugural event and I am certain this will be a model for other bar associations to follow."

The 2018 LEAD Academy will begin in January with a welcome mixer and speed networking event in San Antonio, followed by a two-day symposium in Marble Falls. The formal curriculum continues throughout the year with quarterly seminars and a graduation celebration, and informal events will be interspersed between the formal seminars to build on the lessons learned at the seminars. Faculty members include local and national experts on wide-ranging topics related to many aspects of leadership. Program details are available at [www.bexarcountywomensbar.org/LEAD](http://www.bexarcountywomensbar.org/LEAD). Given the intensity of the programming, class members are expected to attend all formal sessions as follows.

*Welcome Mixer &  
Speed Networking*  
January 11, 2018

*Winter Symposium*  
January 31 –  
February 2, 2018

*Spring Seminar*  
May 10, 2018

*Summer Seminar*  
August 2, 2018

*Fall Seminar*  
November 1, 2018

*Graduation Celebration*  
TBD, late 2018



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Women attorneys selected for participation in the LEAD Academy will:

- Be members of the State Bar of Texas;
- Be members of the Bexar County Women's Bar Association at the time of class selection;
- Aspire to lead and have the demonstrated potential to become leaders;
- Want to serve their communities and the profession and be committed to the promotion of women in the legal profession;
- Attend all LEAD Academy sessions; and
- Commit a year of service to the Bexar County Women's Bar Association or Foundation after completing the LEAD Academy program.

LEAD Academy class members may also participate in a group community service project during the year, to be determined by the class and the Steering Committee.

The Steering Committee has found the LEAD Academy curriculum to be applicable to women attorneys at many stages of their careers, and anyone with interest is encouraged to apply. The 2017 LEAD Academy class consisted of sixteen attorneys with two to fourteen years of practice. The selection committee may determine that a larger or smaller class is appropriate, depending on the strength of applications received.

Interested attorneys may simply apply. The selection committee will also accept nominations sent to Marissa Helm at [marissahelm@gmail.com](mailto:marissahelm@gmail.com) by October 20, 2017 and will notify nominees of their nomination. Whether self-applying or nominated, completed application materials, including letters of recommendation, must be submitted by **Monday, October 30, 2017**. The 2018 LEAD Academy class will be announced by December 4, 2017.

The Bexar County Women's Bar Foundation and the LEAD Academy Steering Committee sincerely appreciate your interest in the development and advancement of women in the legal profession.



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## Application for 2018 Class

Applicants to the Bexar County Women's Bar Foundation LEAD Academy should submit their completed application and supporting materials by 5:00 p.m. on **Monday, October 30, 2017** to Marissa Helm at marissahelm@gmail.com or 18607 Surreywood, San Antonio, Texas 78258.

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Firm/Employer: \_\_\_\_\_ Bar Number: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Email Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Identify any leadership-development programs in which you have participated previously (*e.g.*, Leadership SBOT, Leadership San Antonio):

\_\_\_\_\_

All applications must include the following supporting materials and should be sent in a single electronic submission or paper mailing.

- Resume (not to exceed two pages)
- Two letters of recommendation
- A narrative (not to exceed 500 words) explaining why you should be selected as a LEAD Academy class member, including what you hope to gain from your participation in the program

The selection committee will review all applications and schedule interviews with potential class members during the weeks of November 13, 2017 and November 27, 2017. Applicants selected for participation will be announced by December 4, 2017 and must pay a \$500 deposit towards the LEAD Academy tuition by December 15, 2017.

If selected, class members **must attend** all formal sessions of the 2018 LEAD Academy. Please carefully review the following program dates.

- January 11, 2018 – Welcome Mixer & Speed Networking in San Antonio, Texas
- January 31 – February 2, 2018 – Winter Symposium in Marble Falls, Texas
- May 10, 2018 – Spring Seminar in San Antonio, Texas
- August 2, 2018 – Summer Seminar in San Antonio, Texas
- November 1, 2018 – Fall Seminar in San Antonio, Texas
- TBD, late 2018 – Graduation Celebration in San Antonio, Texas

Selected class members, their firms/employers, or other sponsors are responsible for paying LEAD Academy tuition of **\$1,500**. A deposit of \$500 is due by December 15, 2017, and the remaining balance of \$1,000 is due by January 15, 2018. Financial assistance may be available. Bexar County Women’s Bar Foundation expects LEAD Academy sessions may be accredited for up to ten hours of CLE credit.

By signing below, you acknowledge the foregoing program dates and financial obligations, and you agree to attend all sessions of the 2018 LEAD Academy and to pay your tuition in full if you are selected as a 2018 LEAD Academy class member.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Comments (if any): \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Complete application materials must be submitted by Monday, October 30, 2017.**

For additional program information, contact LEAD Academy Director Tiffanie Clausewitz at [tiffanie@rosenblattlawfirm.com](mailto:tiffanie@rosenblattlawfirm.com) or 210-562-2900. For questions regarding the application and selection process, contact LEAD Academy Class Liaison Marissa Helm at [marissahelm@gmail.com](mailto:marissahelm@gmail.com) or 210-478-6800.