



Patricia (Pat) Gillette. Pat is one of the country's leading experts on gender diversity and equality in the workplace. As a top rated trial lawyer and leading author, Ms. Gillette's illustrious career has focused on solving the most critical business issues of Fortune 500 clients by strategizing and implementing paradigm shifts in company culture and management.

Throughout her career, Patricia has been actively involved in national projects focusing on the retention of women in the legal industry and, as a result, is a frequent writer and keynote speaker on these issues. Her articles have been widely published in state and national publications, with a recent focus on on rainmaking. Ms. Gillette served as chair of an Advisory Committee of law firms that helped create the newly published Rainmaking Study on the personal characteristics that make rainmakers successful. Her role in commissioning and leading this study provided her with a unique perspective on how individuals can increase business opportunities for themselves and their organizations, without regard to their gender or race. Ms. Gillette utilizes the study results to change the way people think about obtaining and delivering new business opportunities.

As a partner in Orrick's San Francisco office practicing complex employment litigation, Patricia's practice focuses on all aspects of employment law, including litigation of wrongful discharge and discrimination class actions and individual/multi-plaintiff cases in both state and federal court, representation of employers before administrative agencies, and counseling and training employers on preventive personnel practices. She is a frequent lecturer to management employment groups across the country.