

## 2024 ANNUAL CLE RETREAT SPEAKER BIO

Name: Christine E. Reinhard Firm: Founding Partner, Schmoyer Reinhard LLP

Christine E. Reinhard is a founding partner of Schmoyer Reinhard LLP. Ms. Reinhard's practice encompasses all aspects of labor and employment law. An active trial lawyer, she has defended employers in jury and bench trials and frequently litigates in court and private arbitrations. She additionally assists employers with various preventative and non-litigation strategies and activities, such as:

- Counseling on strategic and complex employment policy and contractual issues
- Handling governmental investigations and audits, including by such agencies as the
- Texas Workforce Commission, EEOC, NLRB, DOL, OSHA, and OFCCP
- Reviewing and preparing employment contracts and non-compete agreements
- Conducting in-house training on a wide-range of labor and employment-related topics

Besides representing employers in NLRB proceedings, Ms. Reinhard also has guided employers through union negotiations and corporate campaigns. Ms. Reinhard's representation in the traditional labor context has included both public and private entities.

Ms. Reinhard is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. She received her B.A. (magna cum laude) from Texas A&M University in 1995 and her J.D. (summa cum laude) from St. Mary's University School of Law in 1999.

Ms. Reinhard is a member of the State Bar of Texas Labor and Employment Law Section Council as well as the Texas Board of Legal Specialization - Labor & Employment Law Exam Commission. She is a former board member of the San Antonio Bar Association and a former president of the Bexar Country Women's Bar Association and Foundation. She has been recognized in Chambers USA (Labor and Employment), Best Lawyers ®, and as a Thomson Reuters Texas Super Lawyer ®.

When not practicing law, Ms. Reinhard is an avid reader, wine aficionado, travel enthusiast, and San Antonio Fiesta fan. She is also the proud grandmother to two little munchkins, who at times either flame or temper her non-legal activities.

Christine E. Reinhard Schmoyer Reinhard LLP 8000 IH 10 West, Suite 1600 San Antonio, Texas 78230 Phone: (210) 447-8033

creinhard@sr-llp.com